

# Sustainability

Report

## 2008 Update

FCC Construcción's biennial Sustainability Report is published in even-numbered years.

This document contains the main information from the 2007-2008 Sustainability Report and an update of the leading indicators for the last fiscal year.

Environmental treatment applied in the construction of a viaduct in the Llobregat Corridor



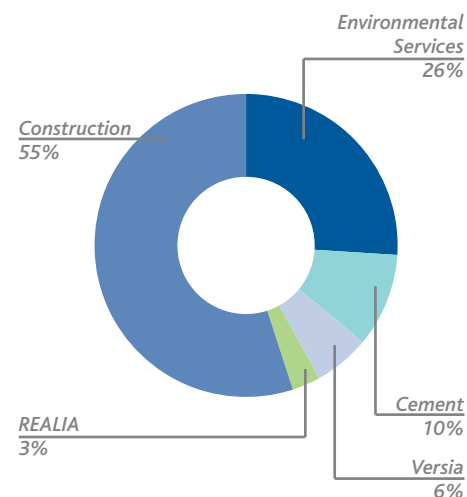
# Responding to society's concerns

| SOCIETY'S CONCERNS                    | 2008 OBJECTIVES                                                                                                                                                                                                                                           | 2008 ACTION                                                                                                                                                                                                                                                     | 2009 OBJECTIVES                                                                                                               |
|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| The economic slowdown.                | Maintain our internationalization strategy.                                                                                                                                                                                                               | FCC earned 49% of its turnover abroad (up by 34%).                                                                                                                                                                                                              | Consolidate market share in Spain. Continue with our internationalization strategy.                                           |
| Budgetary constraints.                | Consolidate concession business.                                                                                                                                                                                                                          | Development of the new model of operations for infrastructure concessions.                                                                                                                                                                                      | Consolidate the concession business abroad.                                                                                   |
| Support for government policies.      | Uphold our social commitments. Develop our internal volunteering programme.                                                                                                                                                                               | Over a million euro in community action. Volunteering programme kicked off in Madrid and Valencia.                                                                                                                                                              | Find ways to honour our social commitments.                                                                                   |
| Business ethics.                      | Introduce the Group's new Code of Conduct. Report on implementation of the Ten Principles of the Global Compact.                                                                                                                                          | Dissemination among employees through publication in all existing channels of communication.                                                                                                                                                                    | Extend compliance with the Ten Principles of the Global Compact to suppliers.                                                 |
| Quality of life.                      | Improve our perception of client satisfaction.                                                                                                                                                                                                            | Our overall score was "Very Good" or "Good" with 100% of clients. In 2008 our scores rose in all attributes.                                                                                                                                                    | Obtain maximum client satisfaction and acknowledgement of that fact.                                                          |
| Employment.                           | Foster job stability. Guarantee career development for our employees.                                                                                                                                                                                     | Measures to foster stability: 67% of the workforce on open-ended contracts. Major resources devoted to training.                                                                                                                                                | Improve employees' training and skills.                                                                                       |
| Labour force integration.             | Integrate disadvantaged groups. Promote diversity and equality.                                                                                                                                                                                           | Introduction of the Family Plan: 37 beneficiaries in 2008. Signing of the equality plan. Harassment prevention protocol.                                                                                                                                        | Continue with the development and introduction of the Family Plan. Tracking of the Family Plan.                               |
| Occupational safety.                  | Bring the Group companies' action plans into alignment. Continue working to minimize work-related accidents, incidents and illnesses.                                                                                                                     | Agreement with Bovis Lend and Lease. OHSAS 18001:2007 certification for 2008-2010 (at ALPINE also).                                                                                                                                                             | Work to make accident indices 50% lower than SEOPAN's. Continue with arrangements to earn the Professional Construction Card. |
| Environmental friendliness            | Continue introducing good environmental practices at construction sites. Improve the environmental side of the business fabric through requirements in subcontracting. Participate in the Entorno Foundation's Working Group on Sustainable Construction. | Improvement of environmental management and sensitization. ISO 14001 certification for ALPINE. Achievement of the goal of reaching a minimum of 55 points in good environmental practices on site. Participation in working groups on sustainable construction. | Continue introducing good environmental practices at construction sites.                                                      |
| Combating climate change              | Design a GG (Greenhouse Gas) measurement protocol.                                                                                                                                                                                                        | Participation in different R&D&I projects. Arfrisol, Cleam and Lopcar.                                                                                                                                                                                          | Improve the design of the GG measurement protocol. Develop division-specific plans.                                           |
| Power and water consumption           | Promote the use of renewable energies and technologies for getting the most out of the energy we use.                                                                                                                                                     | Awareness campaign to reduce consumption. Promotion of good practices.                                                                                                                                                                                          | Quantification of different consumption levels: materials, water and power.                                                   |
| Dialogue and information transparency | Improve dialogue with all interest groups.                                                                                                                                                                                                                | Revision and improvement of all channels of communication.                                                                                                                                                                                                      | Continue improving communications with all our interest groups. Get to know their expectations and needs so we can respond.   |

# Main Financial Indicators

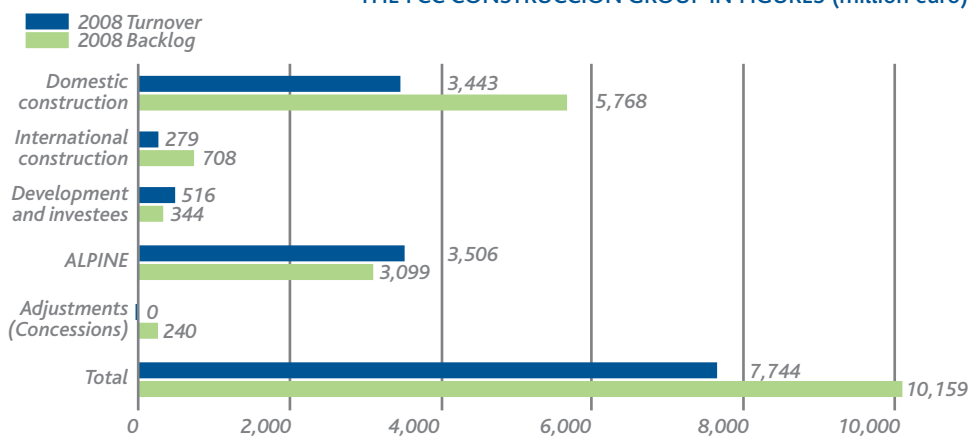
|                                     | 2008         | 2007         |
|-------------------------------------|--------------|--------------|
| <b>Turnover</b>                     | <b>7,744</b> | <b>6,922</b> |
| % Increase                          | 11.9%        |              |
| Domestic                            | 3,909        | 4,057        |
| International                       | 3,835        | 2,865        |
| <b>Gross Operating Profit</b>       | <b>463</b>   | <b>374</b>   |
| % of turnover                       | 6.0%         | 5.4%         |
| <b>Operating Profit</b>             | <b>325</b>   | <b>262</b>   |
| % of turnover                       | 4.2%         | 3.8%         |
| <b>Profits before tax</b>           | <b>299</b>   | <b>267</b>   |
| % of turnover                       | 3.9%         | 3.9%         |
| <b>Controlling Company's Profit</b> | <b>204</b>   | <b>174</b>   |
| % of turnover                       | 2.6%         | 2.5%         |

*The data for 2007 have been restated so they conform to the same standards as the data for 2008 and can be compared.*

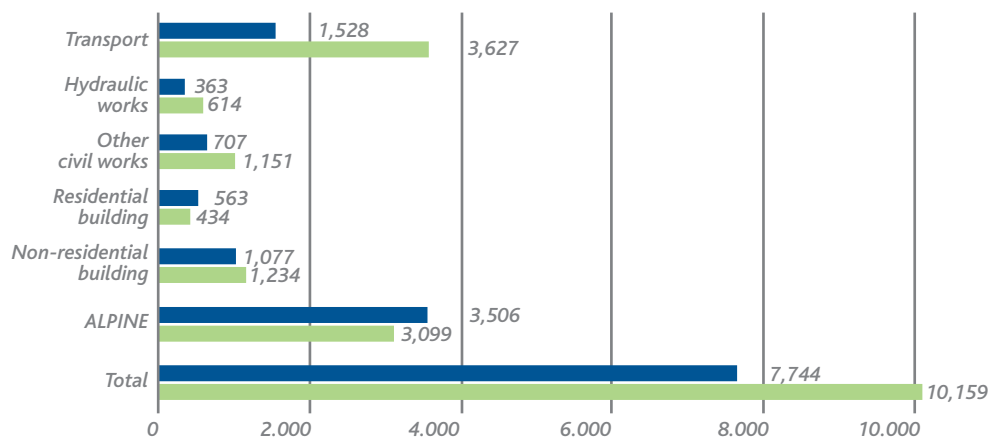


THE FCC CONSTRUCCIÓN GROUP IN FIGURES (million euro)

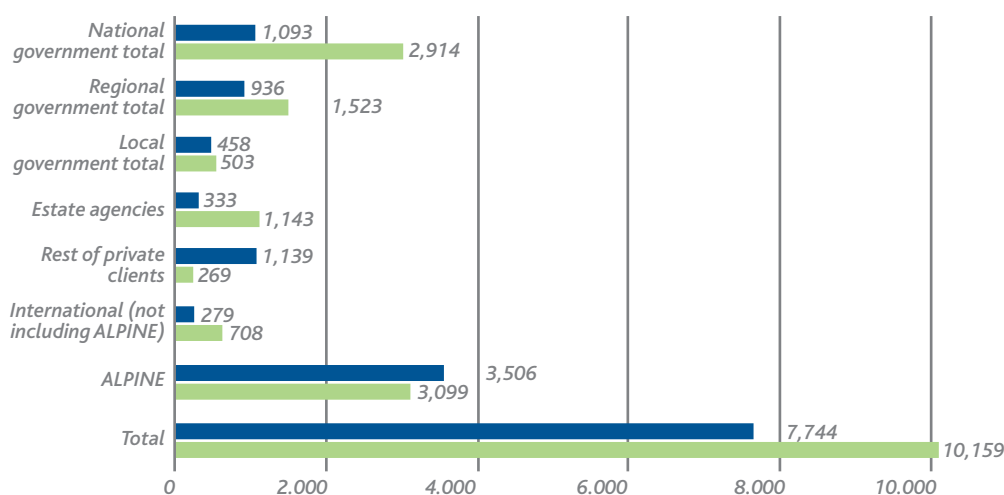
TURNOVER BY THE FCC GROUP



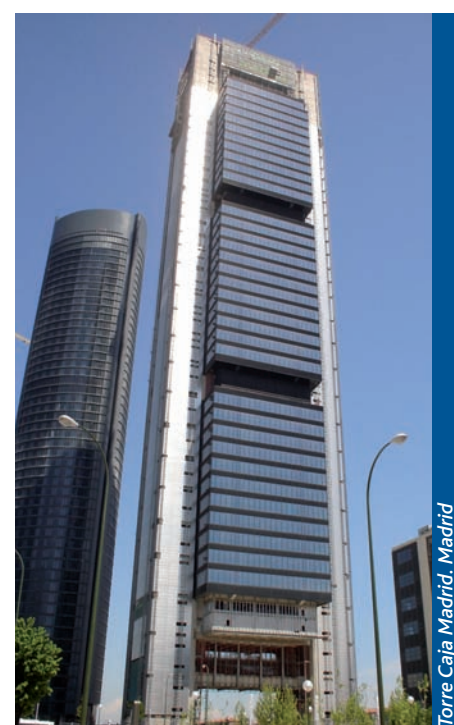
TURNOVER AND BACKLOG BY GEOGRAPHICAL AREA (million euro)



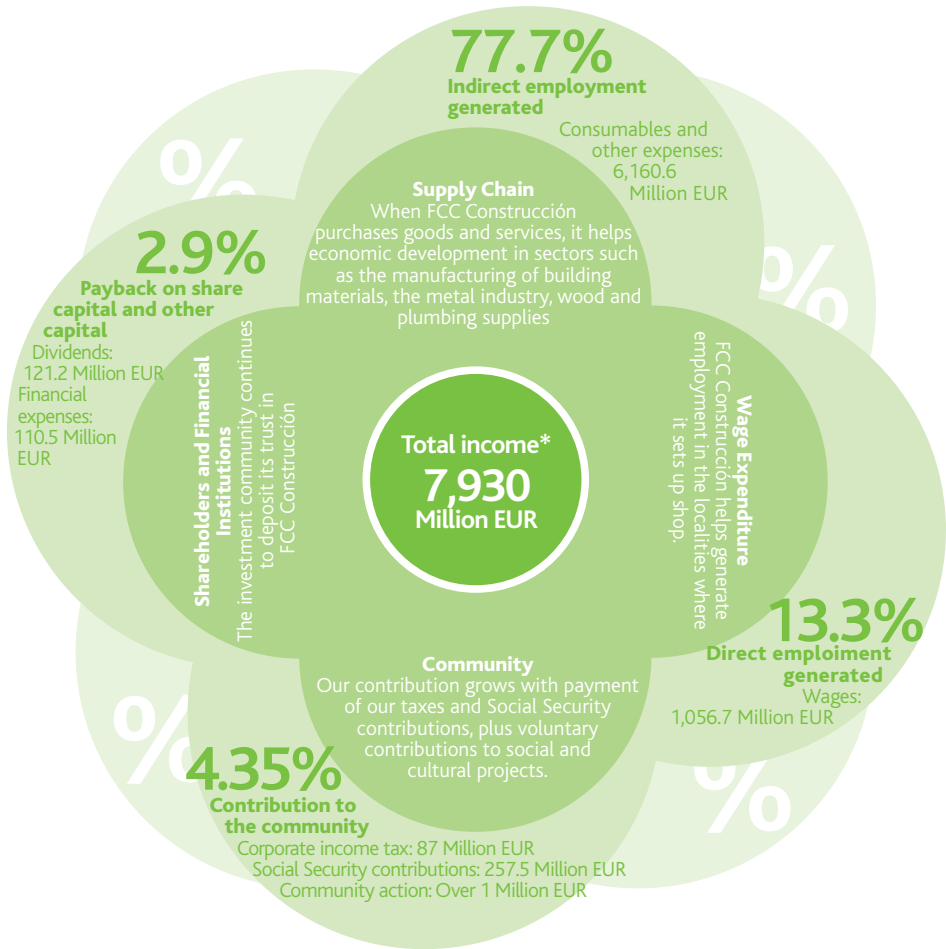
TURNOVER AND BACKLOG BY WORK TYPE (million euro)



TURNOVER AND BACKLOG BY CLIENT TYPE (million euro)



# Creation of Value



\* This figure includes turnover, other operating income, financial income and own expenses capitalised

## GENERATION OF WEALTH 2008 FCC CONSTRUCCIÓN GROUP



Caja Mágica. Madrid

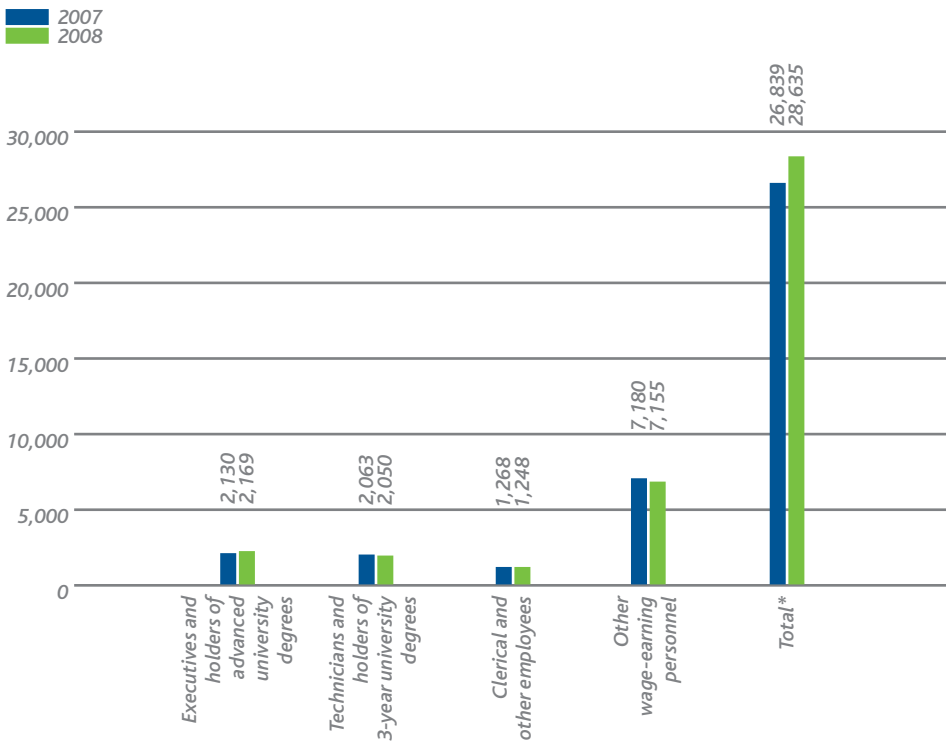
|                      | 2007      | 2008      |
|----------------------|-----------|-----------|
| Total investment (€) | 9,144,634 | 7,523,212 |
| Subsidies            | 807,859   | 1,489,712 |
| Interest-free loans  | 3,906,201 | 4,417,090 |
| Patents              | 0         | 0         |

## DATA ON INNOVATION FCC CONSTRUCCIÓN GROUP



Guadarrama Tunnels

# Taking care of people



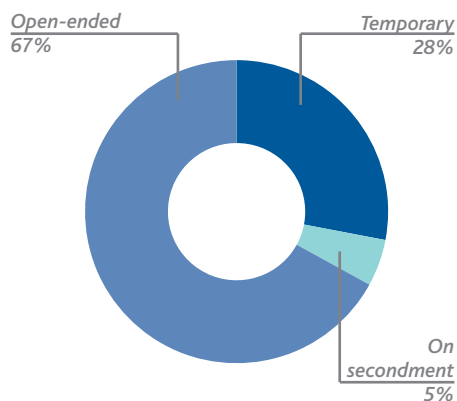
\* This includes the employees of Alpine

## WORKFORCE DISTRIBUTION BY CATEGORIES FCC CONSTRUCCIÓN GROUP

| Country        | Employees |
|----------------|-----------|
| SPAIN          | 9,854     |
| AUSTRIA        | 7,917     |
| GERMANY        | 2,128     |
| COSTA RICA     | 1,524     |
| BULGARIA       | 1,409     |
| CROATIA        | 1,169     |
| ROMANIA        | 855       |
| CZECH REPUBLIC | 617       |
| SERBIA         | 509       |
| SWITZERLAND    | 388       |
| MEXICO         | 317       |
| POLAND         | 285       |
| SLOVAKIA       | 270       |
| HUNGARY        | 244       |
| GREECE         | 227       |
| PANAMA         | 225       |
| PORTUGAL       | 170       |
| TURKEY         | 144       |
| REST           | 383       |
| Total          | 28,635    |

\*FCC is also in China, Luxembourg, Italy, Albania, Bosnia and Herzegovina, Barbados, Singapore, Macedonia, India, Montenegro, Ireland, the US, Guatemala and Morocco.

## GEOGRAPHIC DISTRIBUTION OF EMPLOYEES. COUNTRIES HAVING MORE THAN 100 EMPLOYEES FCC CONSTRUCCIÓN GROUP



On secondment (persons whose employer/employee relationship with our company stems from an administrative or commercial contract under which they render services at FCC Construcción)

#### EMPLOYEES BY CONTRACT TYPE FCC CONSTRUCCIÓN GROUP

#### Family Plan

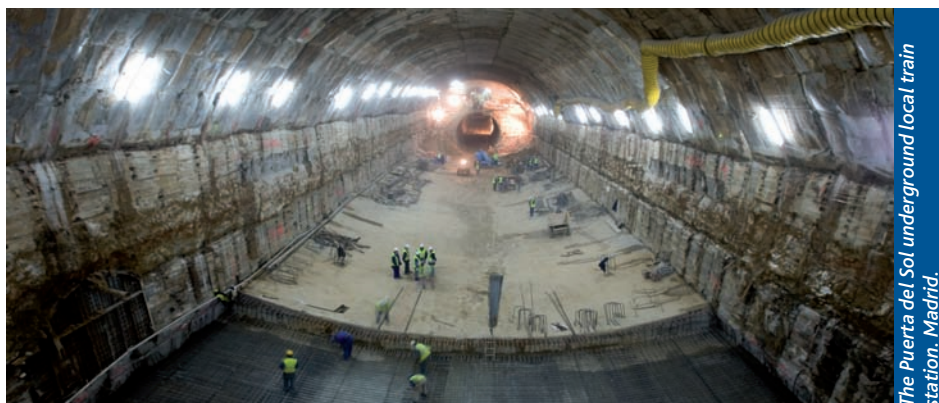
FCC and the Adecco Foundation signed onto this plan in 2007, in their quest for the ongoing improvement of conditions for FCC employee relatives with disabilities.

In 2008 the Family Plan had 37 beneficiaries.

|                                   | 2007<br>FCCCO | 2008<br>FCCCO |
|-----------------------------------|---------------|---------------|
| Women on the workforce            | 9.39%         | 11.48%        |
| Women who hold degrees (*)        | 26.58%        | 26.78%        |
| Foreign citizens on the workforce | 4.19%         | 3.94%         |

(\*) Calculated on the basis of the technical and clerical staff

#### PRESENCE OF DISADVANTAGED GROUPS



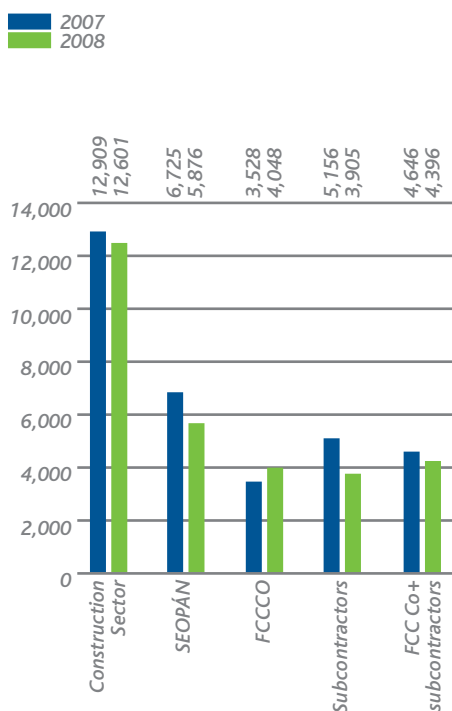
#### TRAINING INDICATORS

| Área        | 2007    |              |           | 2008    |              |           |
|-------------|---------|--------------|-----------|---------|--------------|-----------|
|             | Hours   | Participants | Cost      | Hours   | Participants | Cost      |
| Environment | 4,780   | 387          | 189,290   | 3,110   | 248          | 127,113   |
| Quality     | 1,411   | 88           | 52,734    | 2,543   | 285          | 93,109    |
| Prevention  | 17,633  | 802          | 383,613   | 49,381  | 2,664        | 955,084   |
| Other       | 90,620  | 4,989        | 3,223,020 | 130,191 | 9,935        | 5,340,624 |
| Total       | 114,444 | 6,266        | 3,848,663 | 185,225 | 13,132       | 6,515,930 |

FCC CONSTRUCCIÓN GROUP

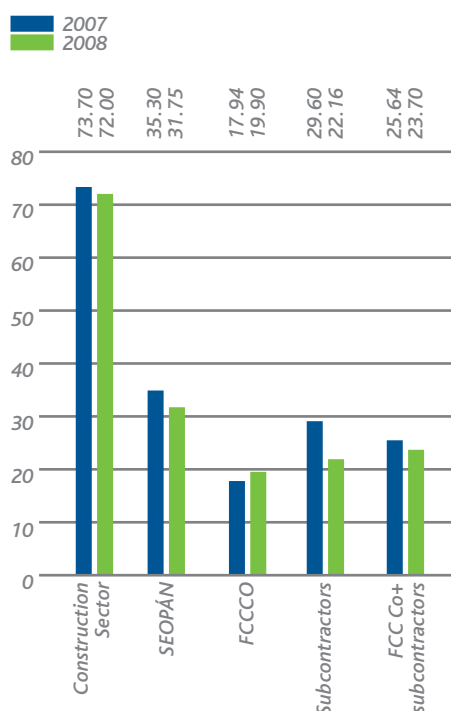
#### OCCUPATIONAL HEALTH AND SAFETY INDICATORS

\* The construction sector indices and SEOPAN indices are figures from 2007.



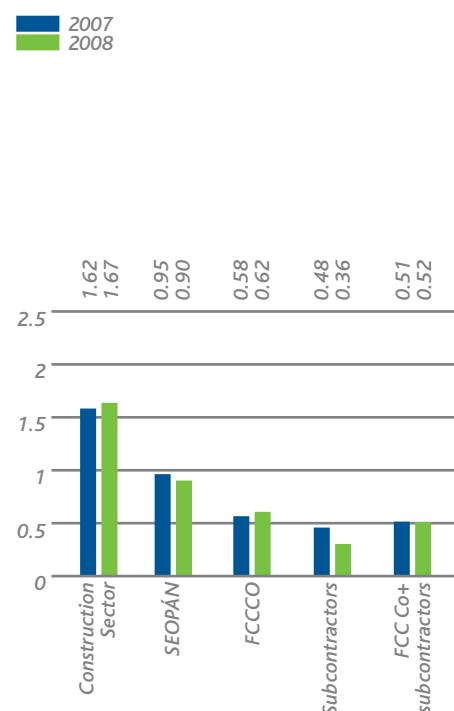
#### DEVELOPMENT OF THE INCIDENCE INDEX

Incidence index = number of accidents requiring leave per hundred thousand workers exposed to the risk



#### DEVELOPMENT OF THE FREQUENCY INDEX

Frequency index = number of accidents requiring leave per million hours worked



#### DEVELOPMENT OF THE SERIOUSNESS INDEX

Seriousness index = number of working days lost per accident per thousand hours worked

## CLIENTS

To find out how satisfied our clients are with our work, FCC Construcción conducts a client satisfaction survey after job completion.

|  | 2007 | 2008 |
|--|------|------|
|  | 149  | 145  |

END-OF-JOB SURVEYS  
FCC CONSTRUCCIÓN

FCC Construcción received a score of "Very Good" or "Good" in overall performance from 100% of its clients.

In addition, it earned a score of "Very Good" or "Good" in 96.7% of the attributes the surveys asked about.

In 2008 it raised its scores in all attributes.



|                | Short-term opportunities                                                         | Differentiating factors in the business                                                         |
|----------------|----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Very Important | Finishing work.<br>Safety and hygiene.                                           | Commitment performance.<br>Professional capacity.<br>Response capacity.<br>Client instructions. |
|                | Medium-term opportunities                                                        | Factors to be maintained                                                                        |
| Unimportant    | Organisation and cleanliness<br>Subcontractors and collaborators.<br>Environment | Construction processes.<br>Quality plan.                                                        |
|                | Lowest scores.                                                                   | Highest scores.                                                                                 |

FCC CONSTRUCCIÓN'S IMPROVEMENT OPPORTUNITY MATRIX

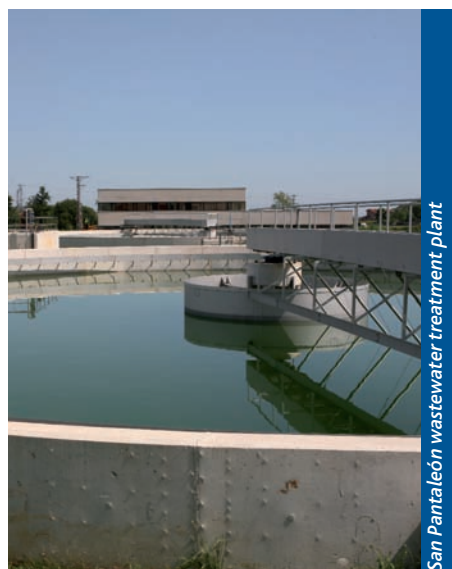
## Taking care of the environment

|             | 2007 | 2008 |
|-------------|------|------|
| Spain       | 99%  | 100% |
| FCCCO TOTAL | 65%  | 78%  |

ACTIVITY CERTIFIED UNDER UNE-EN  
ISO 14001:2004

| General information                | C.W.  | BLD.  | Total |
|------------------------------------|-------|-------|-------|
| Good practices applicable per site | 26    | 23    | 24    |
| Good practices applied per site    | 24    | 20    | 22    |
| Applied/applicable                 | (92%) | (87%) | (92%) |

FCC CONSTRUCCIÓN. GOOD PRACTICES APPLIED PER SITE



San Pantaleón wastewater treatment plant

| Waste generated (t)            | Anticipated Quantity |              | Real Quantity |              |
|--------------------------------|----------------------|--------------|---------------|--------------|
|                                | 2007                 | 2008         | 2007          | 2008         |
| Urban waste                    | 1,681.3              | 2,518.3      | 3,263.5       | 4,564.6      |
| Hazardous waste                | 991.2                | 1,961.5      | 2,352.5       | 21,974.1     |
| - Empty containers             | 164.7                | 187.5        | 485.5         | 154.9        |
| - Used oil                     | 165.1                | 280.4        | 191.2         | 299.6        |
| - Hazardous solid waste        | 352.2                | 1,108.7      | 1,244.8       | 21,422.5     |
| - Hazardous liquid waste       | 309.3                | 384.9        | 431.0         | 97.1         |
| Non-hazardous waste            | 45,182,584.8         | 34,917,135.0 | 29,708,373.9  | 27,617,706.6 |
| - Inert waste for landfill (*) | 45,105,766.0         | 34,843,852.0 | 29,513,830.0  | 27,507,366.0 |
| - Other non-hazardous waste    | 76,818.8             | 73,283.0     | 194,543.9     | 110,340.6    |

(\*) Figures in m³ converted into tonnes

QUANTITY OF WASTE GENERATED FCC CONSTRUCCIÓN

| RECYCLED/USED MATERIALS                                                        | Anticipated Quantity |            | Real Quantity |            |
|--------------------------------------------------------------------------------|----------------------|------------|---------------|------------|
|                                                                                | 2007                 | 2008       | 2007          | 2008       |
| <b>Excess earth or rocks</b>                                                   |                      |            |               |            |
| Taken to landfill (m³)                                                         | 33,816,291           | 27,864,010 | 19,457,477    | 17,112,974 |
| Used at the same site (compensation/excavation/fill) (m³)                      | 50,054,147           | 48,191,645 | 32,715,964    | 23,190,507 |
| Used from other sites (m³)                                                     | 1,212,696            | 887,952    | 1,472,961     | 992,505    |
| Purposefully obtained (borrowed) (m³)                                          | 15,909,737           | 18,920,268 | 6,773,695     | 5,543,853  |
| Total excavation (m³)                                                          | 111,591,975          | 98,246,193 | 62,040,518    | 51,407,415 |
| Total fill (m³)                                                                | 78,893,861           | 74,180,694 | 44,686,152    | 34,079,755 |
| <b>Clean rubble (concrete, mortar, bricks, prefabricated materials, other)</b> |                      |            |               |            |
| Taken to landfill (m³)                                                         | 1,588,215            | 1,184,772  | 627,373       | 1,207,609  |
| Used at the same site (m³)                                                     | 9,213,301            | 203,106    | 367,740       | 87,213     |
| Used from other sites (m³)                                                     | 1,000                | 2,500      | 9,100         | 1,000      |
| Taken to EfW plant (m³)                                                        | 65,485               | 117,465    | 186,134       | 162,524    |

#### RECYCLED/USED MATERIALS FCC CONSTRUCCIÓN

FCC Construcción engages in an ongoing effort to keep excavation material from ending up in landfills.

A total of 24,183,012 m³ of earth and/or rock left over from excavation and 88,213 m³ of clean rubble have been used on site and therefore considered raw materials, instead of having to be managed as waste and hauled to a landfill.

## SUSTAINABLE CONSTRUCTION

We participate in and sometimes lead a number of different international, European and national working groups in connection with sustainable construction.

FCC Construcción coordinates the "Sustainability in Civil Works" working group on the ISO/TC-59/SC17 International Technical Committee on "Sustainability in Building Construction". FCC Construcción is also on the Committee's other working groups.

At the European level, we are on Committee CEN/TC-350, "Sustainability of Construction Works". We are also on the Spanish mirror committee, Committee AEN/CTN 198, "Sustainable Construction", where we also chair Subcommittee SC2, "Sustainability in Civil Works".

We are also on the "Sustainable Construction" working group of the Entorno Foundation, where we helped put together the publication

"Construimos Valor. Incentivos a la Construcción Sostenible" ("We Build Value: Incentive for Sustainable Construction"), which proposes incentives to foster sustainability in construction, including six lines of action.



Bioclimatic Building, Project Afrisol

# Taking care of the community

## ETHICS

### FCC updates its code of ethics

The FCC Group has developed its new Code of Ethics, approved by the Board of Directors on 10 June 2008, with the goal of unifying and reinforcing the identity, culture and patterns of conduct of the Group. The Code is a compass to orient and steer FCC's actions in social, environmental and ethical matters.

This initiative is one way FCC honours the commitments to social responsibility and transparency that it made when it joined the UN Global Compact and when it established its Corporate Social Responsibility Master Plan.

The ethical principles stated in the Code pertain to all directors, executives and employees of the companies in the FCC Group, and they must be obeyed.

The Code stipulates that all employees can report actions or conduct inappropriate in the light of the Code's principles over the Group's Intranet, confidentially and without any fear of reprisals.

## DIALOGUE AND INFORMATION TRANSPARENCY

Two-way channels of communication are kept open so we are in non-stop contact with our interest groups, to discover their information needs and expectations.

### FCC Construcción's website is

**www.fccco.es.** In 2008 the design and contents were completely overhauled to make the site easier to browse, and with an eye to double-AA accessibility criteria.

**The e-bulletin.** Our newsletter is available on line in Spanish and English. Subscription service is available. In 2008 11 issues were published.

## SHARING EXPERIENCES

### Participation in the top seminars and conferences.

In 2008 FCC Construcción participated in 55 seminars and forums.

## COOPERATION WITH THE COMMUNITY

During 2008 FCC Construcción cooperated with a wide variety of initiatives, to which it gave over a million euro.



Castell de Peralada Festival

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## Development of the main indicators

|                                                                                                 | 2007                             | 2008                              | Development |
|-------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------|-------------|
| Turnover                                                                                        | € 6,922 million                  | € 7,744 million                   | ▲           |
| Turnover abroad                                                                                 | € 2,865 million                  | € 3,835 million                   | ▲           |
| Investment in machinery                                                                         | € 32.8 million                   | € 37.2 million                    | ▲           |
| Investment in R&D&I                                                                             | € 9.1 million                    | € 7.5 million                     | ▼           |
| Employees                                                                                       | 26,839                           | 28,635                            | ▲           |
| Women                                                                                           | 9.4%                             | 11.5%                             | ▲           |
| Hours of training                                                                               | 114,000                          | 185,225                           | ▲           |
| Training expenditure                                                                            | € 3,848 million                  | € 6,515 million                   | ▲           |
| Hours of training for occupational risk prevention                                              | 57,633                           | 49,381                            | ▼           |
| Incidence index                                                                                 | 3,528                            | 4,048                             | ▼           |
| Frequency index                                                                                 | 17.94                            | 19.90                             | ▼           |
| Seriousness index                                                                               | 0.58                             | 0.62                              | ▼           |
| Suppliers contracted                                                                            | 13,344                           | 16,919                            | ▲           |
| Purchases from local suppliers                                                                  | 61.5%                            | 60.1                              | ▼           |
| Client satisfaction<br>(top score being 4)                                                      | 3.51                             | 3.64                              | ▲           |
| Complaints received                                                                             | 319                              | 449                               | ▼           |
| ISO 14001- certified activity                                                                   | 99% (Spain)<br>65% (FCCCO Group) | 100% (Spain)<br>78% (FCCCO Group) | ▲           |
| Ave. no. of sites where good practices are planned and applied                                  | 100%                             | 100%                              | ●           |
| % of sites where the good practice application points required by the company are covered       | 97.1                             | 91.1%                             | ▼           |
| Environmental penalties                                                                         | 1                                | 2                                 | ▼           |
| % difference between the anticipated and real volume of excess earth and rocks sent to landfill | 42.3%                            | 38.8%                             | ▼           |
| Environmental expenditure                                                                       | € 70 million                     | € 79 million                      | ▲           |
| Investment in community action                                                                  | € 1.5 million                    | € 1 million                       | ▼           |
| Website hits                                                                                    | 53,000                           | 85,000                            | ▲           |
| Forums/seminars attended by the company                                                         | 52                               | 55                                | ▲           |